

Based on the evidence described above, this panel has determined that Kaustubha das sexually misconducted himself towards the claimant in the manner described above. Consequently, in order for Kaustubha das to have connection with the ISKCON organization he must comply with the following:

Kaustubha Dasa should not live at a temple for two years. He may visit a temple daily but should not give Srimad Bhagavatam or lead kirtans during this two-year period. He should not visit the temple where the victim of his child abuse resides. If he wishes to be able to once again live at a temple, or be able to give classes or lead kirtan, then he must do the following:

- 1) Submit a letter of apology to the victim, but not to the victim directly. This letter must be submitted to the office of the ICOCP and Kaustubha dasa must describe fully, acknowledge, and take responsibility for his wrongdoing, and must express appropriate remorse.
- 2) Kaustubha dasa must undergo counseling for two years with a therapist who is trained in the issues of child abuse. After that two years of therapy, a report from this mental health professional should be submitted to the APVC regarding the risk of Kaustubha recommitting sexually deviant activities.

The office of the APVC is aware that two years have elapsed since this incident occurred and that Kaustubha das has complied with some of the above mentioned restrictions. Full compliance is necessary before Kaustubha will be allowed to lead kirtan or give Srimad Bhagavatam class .

If Kaustubha dasa complies with the two conditions above, then the APVC will reevaluate his position with ISKCON. Any relationship with ISKCON that is allowed by the APVC after the two year period must be within the parameters listed below. That is, the following restrictions on Kaustubha dasa are lifetime restrictions.

- 1) Kaustubha must comply with any recommendations of the APVC concerning ongoing therapy.
- 2) Kaustubha must not have any service involving connection with minors.
- 3) If the victim of his child abuse is present at an ISKCON temple or ISKCON function, the Kaustubha must leave the premises, unless the victim has given him uncoerced, written permission for him to remain.

These judgments constitute the minimum restrictions that an ISKCON organization may place on Kaustubha dasa. Any specific ISKCON organization may choose to invoke more stringent restrictions.